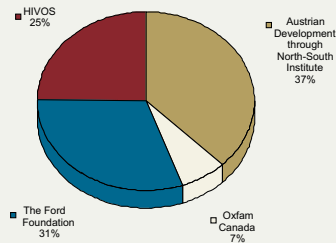
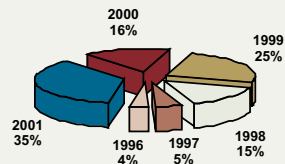


## Finance and Funding

### GETNET ANALYSIS OF DONOR INCOME 2001



### GETNET INCOME GENERATED 1996 - 2001



### ACKNOWLEDGEMENTS

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## GETNET PANEL AND STAFF



### BOARD MEMBERS

Dr Ngoato Takalo, Chairperson  
Mr Jeremy Daphne  
Ms Mibloti Mathye  
Mr Geoffrey Mamputa  
Prof Amanda Gouws  
Mr Kaizer Thibedi

Gender Education & Training Network (GETNET) 17 Garlandale Crescent  
Garlandale Estate Athlone, 7764, Cape Town, South Africa  
P.O. Box 333, Athlone, 7760, Cape Town, South Africa  
Tel: +27 21 697 5355 Fax: +27 21 697 5560  
E-mail: info@getnet.org.za Website: www.getnet.org.za



# GETNET

gender education and training network



# 2001

♀ ANNUAL REPORT

## Introduction

The year 2001 saw GETNET moving from strength to strength. Many of the institutional building activities of 2001 involved strengthening of our systems and procedures to meet our stated aims and goals. These activities were geared towards consolidating the organisation to meet the strategic objectives developed in 1999. These were:

- Improvement of the human and material resources for efficient and effective functioning
- Improvement of the capacity for financial sustainability through consultancy work
- Strengthening gender awareness and networking with like-minded organisations and institutions
- Strengthening the capacity in the organisation through developmental programmes
- Production of materials that are relevant to the South African context

In the broader country context, there were some positive moves in the specific sector in which we operate. Within government structures, the newly appointed Commission on Gender Equality called a Gender Summit at which GETNET participated. The Joint Parliamentary Monitoring Committee on the Improvement of the Quality of Life and Status of Women continued its monitoring role focusing on violence against women, HIV/AIDS and the implementation of CEDAW by the different government departments. GETNET supported the research capacity of the Committee.

The GETNET programmes achieved yet a higher level of consolidation from the previous year.



Men and masculinities workshop

## Men and Masculinities Programme

The last decade has seen an increasing interest and grappling with the issues of masculinities and social relations of gender from a male perspective in South Africa, both as an academic project and at the level of activism. In the same tradition of new men's movements internationally, South Africa has seen the mushrooming of men's organizations, both in the forms of informal volunteer Men's Forums and NGOs.

In 2001, GETNET' programme on Men and Masculinities was taken through a process of review in which the content was improved through a combination of seminars and research. The aim was to move it from a purely general gender awareness-raising programme for men to focusing on some of the key current issues facing men in South Africa. These include looking at the role of power relations and exploring men's role and responsibility with regards to culture, gender-based violence and the HIV/AIDS pandemic in South Africa.



Men and masculinities workshop



Eastern Cape Welfare Department consultancy

## Gender Co-ordinators' Programme

The Gender Coordinators Training Programme is meant for women and men who are employed as change agents in institutions including gender practitioners and government functionaries in the Gender Focal Units (GFU) at a national and provincial level. We also work with NGOs, organised labour and community-based organisations. The advancement that we made in 2001 was to extend the programme to include SADC regional participation, with participants from Angola, Malawi, Mozambique, South Africa and Tanzania. A new development in the programme has seen GETNET exploring a methodological framework dealing with the relationship between HIV/AIDS, gender-based violence and poverty concerns. The framework is presently being piloted as action research in training workshops within this and other programmes of GETNET.



Visit by Hivos delegation



Gender co-ordinators workshop participants

## Gender and Local Government Programme

This programme targets councillors and officials in the local government structures. The overall objective is to influence and enable local government structures to integrate gender perspectives in policy planning, formulation and implementation. Because of the legislative changes that have taken place after the 1999 local government elections, GETNET undertook research to adapt the programme and training materials and to make them relevant. A training package that has resulted from this research is now being piloted. Part of this package, which includes the gender analysis of local government budgets, was tested in a workshop held in June 2001 for the Cape Town Unicity councillors.



Local government workshop



Local government workshop

## Panel Training Programme

GETNET's training programmes and consultancies are supported by the Panel of Trainers who constitute a network of skilled trainers and consultants. The Panel Training Programme has been taking place since 2000. In 2001, the Panel members completed their training and underwent the "learn and earn" module. The Panelists were crucial in supporting the implementation of GETNET programmes in 2001. They held two meetings, in February and in September 2001, to review their training programme, suggest areas for their further training and development as well as to discuss issues relating to the maintenance of the Panel.

## Consultancy Programme

GETNET took the brave move to resolutely begin to consolidate its consultancy services as a means of generating income towards sustainability. In the second half of 2001, a staff member dedicated to this role was employed. This involved investigating different models of operating for GETNET, investigating statutory obligations and then establishing a viable programme. GETNET has now launched a fully-fledged consultancy programme with intentions to operate it along sound business principles. GETNET is now exploring the corporate sector as a potential client base.



Eastern Cape Welfare Department consultancy

## Networking and Partnership-building

GETNET has maintained its strategic position as part of local and international networks. The GETNET newsletter, Network News, and the website continued to be the link with other organisations and individuals involved in work similar to that of GETNET. In 2001, we produced three issues of the newsletter, themed on Masculinities, Racism and Sustainability. These were also posted together with other relevant information, on the GETNET website. Other publications include the annual report of 2000, the Gender Mainstreaming Conference Report, Masculinities in the Making of Gendered Identities, Gender & Local Government Trainer's Guide, and an updated brochure of the organisation.

The staff, Panel and Board members participated in numerous important local and international meetings and conferences focusing on the different aspects of our sector and work, including the World Court of Women and the UN Racism Conference both of which took place in South Africa in 2001.

GETNET also continued its partnership with the Women's Budget Initiative for the development of training materials for gender analysis of government budgets, for Botswana, Zimbabwe and South Africa. We also established a working relationship with the African Gender Institute of the University of Cape Town for the running of the Training of Gender Trainers' Programme. This took place in three modules between September and November 2001.



Delegates to Racism Conference-Durban